



Executive Director, ONCAT

Established in 2011, Ontario Council on Articulation and Transfer (ONCAT) was created to enhance academic pathways and reduce barriers for students looking to transfer among Ontario's 45 publicly funded colleges and universities. ONCAT leads the development and sharing of best practices in credit transfer and student mobility across the province. As a member based organization, ONCAT works with its member institutions to develop transfer credit policies and practices to advance student mobility through the development and delivery of course equivalencies and program transfer programs.

Reporting to the Board of Directors, the *Executive Director* will steer ONCAT and its work to advance an integrated postsecondary system in Ontario that maximizes opportunities for student success. After six successful years, the new Executive Director will be tasked with examining and establishing ONCAT's new strategic direction and with engaging internal and external partners and stakeholders in the delivery and attainment of that mandate. The Executive Director will lead a dedicated staff in policy and program development, strategic communications and public affairs, course and program pathway development, research activities and ONTransfer.ca, a proprietary website designed to assist students to search for courses and program transfer opportunities.

The ideal candidate brings a track record of senior leadership experience, the proven ability of working with and reporting to a Board of Directors, budgetary oversight, and an in-depth understanding and appreciation of the Canadian post-secondary education sector. He or she must understand how to create and maintain shared leadership within a member-driven organization, and will have the ability to proactively develop and maintain productive, effective working relationships with all levels of government, stakeholders and partners. The ideal candidate will be a consensus builder who can bring diverse parties together in support of a shared vision. He or she will be committed to student success and with facilitating opportunities for students to achieve their educational goals. Superior interpersonal, management, communication, and time management skills are essential. The ideal candidate must also hold, at minimum, a Master's degree, and bilingualism in Canada's official languages will be considered an asset.

To learn more about this key leadership position at ONCAT, please contact Jane Griffith or Dania Zargaran at 416-366-1990 or via email at ONCAT.ED@odgersberndtson.com.

ONCAT is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and ONCAT throughout the recruitment, selection and/or assessment process to applicants with disabilities.



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