



Final Report

Contract: 2018-16

Project Title: Transfer Pathway Development

List of Participating Institutions

Université de Hearst

Collège Boréal

La Cité

**Report to the Ontario Council for Articulation and Transfer prepared by
Sylvie Roy, Project Officer, Université de Hearst**



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Summary

This articulation agreement development project led to the creation of transfer pathways from several college programs at Collège Boréal and La Cité to programs at the Université de Hearst.

Twenty pathways were developed between high-affinity college and university programs. Pathways were developed between the *Child and Youth Worker, Early Childhood Education and Developmental Service Worker* college programs and 3-year BA and 4-year BA programs in *Psychology* at the Université de Hearst. Other pathways were developed between *Social Service Worker, Social Service Worker - Gerontology, General Arts and Science – university stream and General Arts and Science* college programs to unique 3-year BA programs and 4-year BA programs in *Human and Social Issues Studies* at Université de Hearst.

Project Objectives

Generally, Collège Boréal, Collège La Cité and Université de Hearst are committed to fostering the continuum of postsecondary education for Francophone and bilingual students in Ontario and to collaborating on the development of new transfer pathways. The partners agree that this collaboration must promote excellence in learning, greater access to postsecondary programs in French and more mobility between institutions, among other things.

Through this project, the partners wanted to create transfer pathways to allow college graduates of the Early Childhood Education, Child and Youth Worker, General Arts and Science, Social Service Worker, Social Service Worker - Gerontology and Developmental Service Worker programs to pursue their studies at Université de Hearst and obtain a bachelor's degree under the "two years of college, one year of university" (2+1) or "two years of college, two years of university" (2+2) formula. This project therefore had two objectives:

- To expand existing transfer pathways between colleges and other universities to Université de Hearst programs to serve Northeastern Ontario;
- To develop new pathways, especially to interdisciplinary programs in Human and Social Issues Studies unique to Université de Hearst.

More specifically, the partners planned to explore "1+2," "2+1" and "2+2" transfer agreements involving several college and university programs.

Université de Hearst planned to grant up to two full years of transfer credits, i.e., 60 of 90 credits (2+1 agreement) toward bachelor of arts degrees with a concentration, and 60 of the 120 credits (2+2 agreement) toward specialized bachelor of arts degrees.

The partners' ultimate goal was to enable clients to pursue relevant, enriching and complementary training at participating institutions and to grant them the maximum number of transfer credits while maintaining the quality and value of credentials obtained in the interests of the students and the educational institutions.

This collaborative initiative also took account of the report by the Far North East Training Board¹ which expects a large number of job openings in north eastern Ontario over the short and medium terms in fields identified by this project.

Transfer Pathway Development

Methodology

This project was completed in steps. The first two steps form the basis of this project.

¹ <http://www.fnetb.com/wp-content/uploads/2015/08/Northern-Ontario-Potential-Labour-Force-Retirements.pdf>

1. Approval by the Senate of Université de Hearst of an institutional strategic initiative for Francophone and bilingual transfer pathways containing a three-year plan (March 2017);
2. Preparation of the ONCAT funding application (November 2017);
3. Collection, transmittal and exchange of curricula and course outlines for the programs under review and other relevant information about them;
4. Visits by Université de Hearst representatives to La Cité and Collège Boréal to meet with teaching and administrative teams;
5. Detailed analysis of programs and course outlines by each of the teaching units concerned;
6. Preparation of pathways, including the identification and number of credits recognized by Université de Hearst;
7. Commencement of a formal process to obtain the approvals required from decision-making bodies:
 - a. Université de Hearst Senate
 - b. File sent to the Vice-President, Laurentian University for validation of compliance with the procedure, along with a letter of response from the Vice-President of Université de Hearst
 - c. Validation by the Vice-President, Academic and Provost of Laurentian University of the file submitted and compliance with procedures
 - d. Confirmation by the Vice-President, Academic and Provost of Laurentian University that the file has been processed and can continue on to the next steps
 - e. Agreements signed between Collège Boréal, La Cité and Université de Hearst
 - f. Submission of the agreements to the Senate of Laurentian University for information

Program Comparison and Analysis

The standards of each college program and the respective mandatory course outlines were analyzed and evaluated by comparing them to the university program's mapping and objectives. In performing the analysis, faculty members used the following guidelines:

- Course bibliography (relevant and up-to-date);
- Course objectives had to reflect advanced expertise in analysis, synthesis and critical thinking;
- The types of assignments had to reflect achievement of the specified objectives;
- Specified notions and concepts: number, relevance and level of complexity.

Generic credit equivalencies were assigned for knowledge and skills that could not be linked to a course with its own course code. Once compulsory and elective course equivalencies were identified for the university program of study, a new pathway was created for graduating cohorts of the college programs in question. These new pathways will allow these cohorts to reduce the length and cost of their university education in light of the knowledge and skills they gained from their college education.

Institutional interest in establishing "2 + 1" and "2 + 2" agreements guided project coordination work.

Implementation Process

As soon as the approval process for all agreements has been completed, the following teams will be informed about details concerning all pathways contained in the agreements:

- The Office of the Registrar
- The Liaison and Communications Office
- Members of management
- Faculty members
- The Laurentian University Admissions Office

The next step is to develop promotional tools, post the agreements on various web sites (Ontransfer.ca, Collège Boréal, La Cité, Université de Hearst, etc.) and have the respective teams of the three institutions develop communications and liaison strategies. The agreements will be posted on the various sites mentioned above no later than April 1, 2019.

Summary of pathways created

New Pathways Between Collège Boréal, La Cité and Université de Hearst

Several of the college program transfer pathways under review have been completed and adopted by authorities at Université de Hearst. In total, there are fourteen. Six courses are to be submitted in the coming weeks to the Senate of Université de Hearst. Appendices A and B contain academic details for these pathways.

Pathway Status

The following chart shows the status of pathways developed for all of the college programs under review.

University Programs	Boréal College Programs	La Cité Programs	Last Step Completed (see Methodology section on page 5 of this document for methodology details)
Human and Social Issues Studies (3-year BA)	1. General Arts and Science (1 year)	1. General Arts and Science - academic stream (1 year)	File sent to the Office of the Vice-President, Laurentian University (step 7.b.)
Human and Social Issues Studies (4-year BA)	1. General Arts and Science (1 year)	1. General Arts and Science - academic stream (1 year)	File sent to the Office of the Vice-President, Laurentian University (step 7.b.)
Human and Social Issues Studies (3-year BA)	1. Social Service Worker (2 years)	1. Social Service Worker (2 years) 2. Social Service Worker - Gerontology (1.5 years)	Prepare transfer pathways, including the identification and number of transfer credits granted by Université de Hearst (step 6)
Human and Social Issues Studies (4-year BA)	1. Social Service Worker (2 years)	1. Social Service Worker (2 years) 2. Social Service Worker — Gerontology (1.5 years)	Prepare transfer pathways, including the identification and number of transfer credits granted by Université de Hearst (step 6)
Psychology (3-year BA)	1. Early Childhood Education (2 years) 2. Child and Youth Worker (3 years)	1. Early Childhood Education (2 years) 2. Developmental Services Worker (2 years) 3. Child and Youth Worker (3 years)	File sent to the Office of the Vice-President, Laurentian University (step 7.b.)

Psychology (4-year BA)	1. Early Childhood Education (2 years) 2. Child and Youth Worker (3 years)	1. Early Childhood Education (2 years) 2. Developmental Services Worker (2 years) 3. Child and Youth Worker (3 years)	File sent to the Office of the Vice-President, Laurentian University (step 7.b.)
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All agreement transfer pathways will reach the signing stage by March 31, 2019.

Best Practices and Lessons Learned

To complete this project and ensure its success, inter-institutional communication kept the project on track and allowed it to make progress in the early stages as set out in the work schedule. Communication among the faculty teams at all three institutions played a key role in the project's success. The project managers effectively launched the project by presenting its objectives and the work schedule to their respective team, and ensuring that the work advanced on schedule.

Given the high-affinity of the programs under review, the equivalency objectives set were realistic.

Occasional reminders of the Institutional Strategy for Francophone and Bilingual Transfer Pathways at Université de Hearst were helpful. Demographic realities, the Ministry's vision, the place that experiential learning should play were all important factors underlying the analyses.

Conclusion

The three institutions are satisfied with the project and its results, despite a few delays in the agreement approval process by the Senate of Université de Hearst and the procedure used by Laurentian University. We managed to create transfer pathways beneficial to college program graduates, thereby enriching training opportunities in Northeastern Ontario and for Francophones.

Appendix A: Pathways to Human and Social Issues Studies programs (3 years and 4 years)

Pathways between the Collège Boréal General Arts and Science Program and the Human and Social Issues Studies programs offered at Université de Hearst

Collège Boréal Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst for a <u>concentration in Human and Social Issues Studies</u> **	Notes
<p>General Arts and Science Program 1 year (certificate)</p>	<p>ENGL 1541 (3) LANG 1100 (3) +</p> <p>With the possibility of an additional 24 credits to be determined by a member of the admissions committee in consultation with the teaching unit of Study of Human and Social Issues</p> <p>Total: 30 credits*</p>	<p>HIST 3756 (3) HIST 3757 (3) INTE 1016 (3) INTE 1946 (3) INTE 3016 (3) INTE 3026 (3) INTE 3946 (3) LANG 1006 (3) LANG 1007 (3) LITT 2646 (3) MATH 2256 (3) MÉTH 2101 (3) PSYC 2516 (3) PSYC 2517 (3) GÉOG 1026 (3) PSYC 2606 (3)</p> <p>Four courses among: - ÉCON 1007 (3) - SOCI 3187 (3) - SOCI 3076 (3) - GÉOG 3217 (3) - HIST 2037 (3)</p> <p>Total: 60 credits*</p>	<p>Course substitutions will be made for certain compulsory courses that do not appear among credits granted or in courses to be completed section. These substitutions rely on the equivalency tool previously used for Human and Social Issues Studies programs.</p>
<p>Collège Boréal Program</p>	<p>Credits granted by Université de Hearst</p>	<p>Courses to be completed at Université de Hearst for a Human and Social Issues Studies <u>specialization</u>**</p>	<p>Notes</p>

<p>General and Applied Science Program - university pathway 1 year (certificate)</p>	<p>ENGL 1541 (3) LANG 9100 (3) + With the possibility of an additional 24 credits to be determined by a member of the admissions committee in consultation with the Human and Social Issues Studies teaching unit.</p> <p>Total: 30 credits*</p>	<p>ÉCON 1007 (3) GÉOG 1026 (3) GÉOG 3217 (3) HIST 2037 (3) HIST 3756 (3) HIST 3757 (3) INTE 1016 (3) INTE 1946 (3) INTE 3016 (3) INTE 3026 (3) INTE 4016 (3) INTE 4104 (9) INTE 4915 (6) LITT 2646 (3) LANG 1006 (3) LANG 1007 (3) MATH 2256 (3) MÉTH 2101 (3) PSYC 2007 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 2606 (3) SOCI 3076 (3) SOCI 3187 (3)</p> <p>+ 3 elective courses</p> <p>Total: 90 credits*</p>	<p>Course substitutions will be made for certain compulsory courses not shown in transfer credits or in the section on courses to be completed. These substitutions rely on the equivalency tool previously used for Human and Social Issues Studies programs.</p>
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For each of the pathways above:

- A minimum college average of 3.2 or 80% is required to obtain the credits indicated.

* Université de Hearst will provide the number of credits indicated. Due to university course scheduling or compulsory course pre-requisites, completing a BA in 1 year, 2 years or 3 years may not be possible.

* The number of credits to be completed is subject to obtaining the maximum number of transfer credits, i.e., 30.

**Courses to be completed toward a Human and Social Issues concentration or specialization may change if the program is changed. The program of study requirements are updated annually in the Université de Hearst calendar available on our website at <http://www.uhearst.ca/annuaire-0>. For more information, please contact the General Secretariat at 705-372-1781 ext. 224 or by email at sylvie_roy@uheart.ca

Pathways between the General Arts and Sciences program — La Cité university pathway and the Université de Hearst Human and Social Issues Studies programs

Collège Boréal Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst for a <u>concentration in Human and Social Issues Studies</u> **	Notes
<p>General Arts and Sciences Program - University pathway 1 year (certificate)</p>	<p>ENGL 1541 (3) ENGL 1542 (3) LANG 9100 (6) MATH 9100 (6) + With the possibility of an additional 12 credits to be determined by a member of the admissions committee in consultation with the Human and Social Issues Study teaching unit.</p> <p>Total: 30 credits*</p>	<p>HIST 3756 (3) HIST 3757 (3) INTE 1016 (3) INTE 1946 (3) INTE 3016 (3) INTE 3026 (3) INTE 3946 (3) LANG 1006 (3) LANG 1007 (3) LITT 2646 (3) MATH 2256 (3) MÉTH 2101 (3) PSYC 2516 (3) PSYC 2517 (3)</p> <p>GÉOG 1026 (3) PSYC 2606 (3)</p> <p>Four of the following courses: - ÉCON 1007 (3) - SOCI 3187 (3) - SOCI 3076 (3) - GÉOG 3217 (3) - HIST 2037 (3)</p> <p>Total: 60 credits*</p>	<p>Course substitutions will be made for certain compulsory courses not listed among the credits granted or in the courses to be completed section. The substitutions are made using the equivalency tool previously used for Human and Social Issues Studies programs.</p>
<p>La Cité Program</p>	<p>Credits granted by Université de Hearst</p>	<p>Courses to be completed at Université de Hearst for a Human and Social Issues Studies <u>specialization</u>**</p>	<p>Notes</p>

<p>General and Applied Science Program - university pathway 1 year (certificate)</p>	<p>ENGL 1541 (3) ENGL 1542 (3) LANG 9100 (6) MATH 9100 (6)</p> <p style="text-align: center;">+</p> <p>With the possibility of an additional 12 credits to be determined by a member of the admissions committee in consultation with the Human and Social Issues Study teaching unit.</p> <p>Total: 30 credits*</p>	<p>GÉOG 1026 (3) GÉOG 3217 (3) HIST 2037 (3) HIST 3756 (3) HIST 3757 (3) INTE 1016 (3) INTE 1946 (3) INTE 3016 (3) INTE 3026 (3) INTE 4016 (3) INTE 4104 (9) INTE 4915 (6) LITT 2646 (3) LANG 1006 (3) LANG 1007 (3) MATH 2256 (3) MÉTH 2101 (3) PSYC 2007 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 2606 (3) SOCI 3076 (3) SOCI 3187 (3)</p> <p>+ 3 elective courses</p> <p>Total: 90 credits*</p>	<p>Course substitutions will be made for certain compulsory courses that do not appear in the credits granted or in the courses to be completed section. These substitutions rely on the equivalency tool previously used for Human and Social Issues Studies programs.</p>
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For each of the pathways above:

- A minimum college average of 3.2 or 80% is required to obtain the credits indicated.

* Université de Hearst will provide the number of credits indicated. Due to university course scheduling or compulsory course pre-requisites, completing a B.A. in 1 year, 2 years or 3 years may not be possible.

* The number of credits to be completed depends on the maximum number of credits to be obtained, i.e., 30.

** Courses to be completed toward a Human and Social Issues concentration or specialization may change if the program is changed. The program of study requirements are updated annually in the Université de Hearst calendar available on our website at <http://www.uhearst.ca/annuaire-0>. For more information, please contact the General Secretariat at 705-372-1781 ext. 224 or by email at sylvie_roy@uhearst.ca

Appendix B: Pathways to Psychology Programs (3 and 4 years)

Pathways between the Early Childhood Education program at Collège Boréal and the Psychology program at Université de Hearst

Collège Boréal Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>concentration</u> in Psychology**	Notes
Early Childhood Education 2 years (Diploma)	PSYC 1107 (3) ADMN 9200 (3) ENGL 1541 (3) INTE 1946 (3) LANG 9100 (3) PSYC 2006 (3) PSYC 2806 (3) PSYC 4915 (6) SOSC 9100 (18) SOSC 9200 (15) Total: 60 credits*	LANG1006 (3) LANG 1007 (3) PSYC 1106 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 3206 (3) + 3 PSYC electives Total: 30 credits*	
Collège Boréal Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>specialization</u> in Psychology**	Notes
Early Childhood Education 2 years (Diploma)	PSYC 1107 (3) PSYC 2006 (3) ADMN 9200 (3) ENGL 1541 (3) INTE 1946 (3) LANG 9100 (3) PSYC 2806 (3) PSYC 4915 (6) SOSC 9100 (18) SOSC 9200 (15) Total: 60 credits*	LANG 1006 (3) LANG 1007 (3) PSYC 1106 (3) PSYC 2007 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 2606 (3) PSYC 2617 (3) PSYC 3206 (3) PSYC 3217 (3) PSYC 3256 (3) PSYC 3306 (3) PSYC 3606 (3) PSYC 3607 (3) PSYC 3706 (3) PSYC 4006 (3) PSYC 4104 (9) Total: 60 credits*	

For each of the pathways above:

- A minimum college average of 3.2 or 80% is required to obtain the credits indicated.

* Université de Hearst will provide the number of credits indicated. Due to university course scheduling or compulsory course pre-requisites, completing a BA in 1 year or 2 years may not be possible.

** Courses to be completed toward a Human and Social Issues concentration or specialization may change if the program is changed. The program of study requirements are updated annually in the Université de Hearst calendar available on our website at <http://www.uhearst.ca/annuaire-0>. For more information, please contact the General Secretariat at 705-372-1781 ext. 224 or by email at sylvie_roy@uhearts.ca

Collège Boréal Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>concentration</u> in Psychology**	Notes
Early Childhood Education 2 years (Diploma)	ADMN 9200 (6) ENGL 1541 (3) ENGL 1542 (3) INTE 1946 (3) LANG 9100 (6) PSYC 2006 (3) PSYC 2806 (3) PSYC 4915 (6) SOSC 9100 (15) SOSC 9200 (12) Total: 60 credits*	LANG 1006 (3) LANG 1007 (3) PSYC 1106 (3) PSYC 1107 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 3206 (3) + 2 PSYC electives (6) Total: 30 credits*	
Collège Boréal Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>specialization</u> in Psychology**	Notes

<p>Early Childhood Education 2 years (Diploma)</p>	<p>PSYC 1107 (3) ADMN 9200 (6) ENGL 1541 (3) ENGL 1542 (3) INTE 1946 (3) LANG 9100 (6) PSYC 2006 (3) PSYC 2806 (3) PSYC 4915 (6) SOSC 9100 (12) SOSC 9200 (12)</p> <p>Total: 60 credits*</p>	<p>LANG 1006 (3) LANG 1007 (3)</p> <p>PSYC 1106 (3) PSYC 2007 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 2606 (3) PSYC 2617 (3) PSYC 3206 (3) PSYC 3217 (3) PSYC 3256 (3) PSYC 3306 (3) PSYC 3606 (3) PSYC 3607 (3) PSYC 3706 (3) PSYC 4006 (3) PSYC 4104 (9)</p> <p>Total: 60 credits*</p>	
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For each of the pathways above:

- A minimum college average of 3.2 or 80% is required to obtain the credits indicated.

* Université de Hearst will provide the number of credits indicated. Due to university course scheduling or compulsory course pre-requisites, completing a BA in 1 year or 2 years may not be possible.

**Courses to be completed toward a Human and Social Issues concentration or specialization may change if the program is changed. The program of study requirements are updated annually in the Université de Hearst calendar available on our website at <http://www.uhearst.ca/annuaire-0>. For more information, please contact the General Secretariat at 705-372-1781 ext. 224 or by email at sylvie_roy@uheartsc.ca

Pathway between the Developmental Service Worker program at La Cité and the Psychology program at Université de Hearst.

La Cité Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>concentration</u> in Psychology**	Notes
Developmental Service Worker 2 years (Diploma)	PLUG 1541 (3) PLUG 1542 (3) INTE 1946 (3) LANG 9100 (6) PSYC 2006 (3) PSYC 2007 (3) PSYC 3317 (3) PSYC 3606 (3) PSYC 3607 (3) PSYC 4915 (6) SOSC 9100 (12) SOSC 9200 (12) Total: 60 credits*	LANG1006 (3) LANG 1007 (3) PSYC 1106 (3) PSYC 1107 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 3206 (3) + 1 PSYC elective (3) + 1 elective course (3) Total: 30 credits*	
La Cité Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>specialization</u> in Psychology**	Notes
Developmental Service Worker 2 years (Diploma)	PSYC 2006 (3) PSYC 2007 (3) PSYC 3606 (3) PSYC 3607 (3) ENGL 1541 (3) ENGL 1542 (3) INTE 1946 (3) LANG 9100 (6) PSYC 3317 (3) PSYC 4915 (6) SOSC 9100 (12) SOSC 9200 (12) Total: 60 credits*	LANG 1006 (3) LANG 1007 (3) PSYC 1106 (3) PSYC 1107 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 2606 (3) PSYC 2617 (3) PSYC 3206 (3) PSYC 3217 (3) PSYC 3256 (3) PSYC 3306 (3) PSYC 3706 (3) PSYC 4006 (3) PSYC 4104 (9) + 2 elective courses (6) Total: 60 credits*	

For each of the pathways above:

- A minimum college average of 3.2 or 80% is required to obtain the credits indicated.

* Université de Hearst will provide the number of credits indicated. Due to university course scheduling or compulsory course pre-requisites, completing a BA in 1 year or 2 years may not be possible.

** Courses to be completed toward a Human and Social Issues concentration or specialization may change if the program is changed. The program of study requirements are updated annually in the Université de Hearst calendar available on our website at <http://www.uhearst.ca/annuaire-0>. For more information, please contact the General Secretariat at 705-372-1781 ext. 224 or by email at sylvie_roy@uhearts.ca

Pathways between Collège Boréal's Child and Youth Worker program and the Université de Hearst Psychology programs

Collège Boréal Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>concentration</u> in Psychology**	Notes
Child and Youth Worker 3 years (Diploma)	PSYC 1107 (3) COSC 1701 (3) ENGL 1541 (3) ENGL 1542 (3) INTE 1946 (3) LANG 9100 (6) PSYC 2006 (3) PSYC 2806 (3) PSYC 4915 (6) SOSC 9100 (15) SOSC 9200 (12) Total: 60 credits*	LANG1006 (3) LANG 1007 (3) PSYC 1106 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 3206 (3) + 3 PSYC electives (9) Total: 30 credits*	
Collège Boréal Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>specialization</u> in Psychology**	Notes

<p>Child and Youth Worker 3 years (Diploma)</p>	<p>PSYC 1107 (3) COSC 1701 (3) ENGL 1541 (3) ENGL 1542 (3) INTE 1946 (3) LANG 9100 (6) PSYC 2006 (3) PSYC 2806 (3) PSYC 4915 (6) SOSC 9100 (15) SOSC 9200 (12)</p> <p>Total: 60 credits*</p>	<p>LANG 1006 (3) LANG 1007 (3)</p> <p>PSYC 1106 (3) PSYC 2007 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 2517 (3) PSYC 2606 (3) PSYC 2617 (3) PSYC 3206 (3) PSYC 3217 (3) PSYC 3256 (3) PSYC 3306 (3) PSYC 3606 (3) PSYC 3607 (3) PSYC 3706 (3) PSYC 4006 (3) PSYC 4104 (9)</p> <p>Total: 60 credits*</p>	
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For each of the pathways above:

- A minimum college average of 3.2 or 80% is required to obtain the credits indicated.

* Université de Hearst will provide the number of credits indicated. Due to university course scheduling or compulsory course pre-requisites, completing a BA in 1 year or 2 years may not be possible.

** Courses to be completed toward a Human and Social Issues concentration or specialization may change if the program is changed. The program of study requirements are updated annually in the Université de Hearst calendar available on our website at <http://www.uhearst.ca/annuaire-0>. For more information, please contact the General Secretariat at 705-372-1781 ext. 224 or by email at sylvie_roy@uheartst.ca

Pathways between La Cité's Child and Youth Worker program and the Université de Hearst Psychology programs

La Cité Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>concentration</u> in Psychology**	Notes
<p>Child and Youth Worker 3 years (Diploma)</p>	<p>PSYC 2517 (3) ENGL 1541 (3) ENGL 1542 (3) INTE 1946 (3) LANG 9100 (6) PSYC 2006 (3) PSYC 2007 (3) PSYC 3317 (3) PSYC 3606 (3) PSYC 3607 (3) PSYC 4206 (3) PSYC 4915 (6) SOSC 9100 (6) SOSC 9200 (12)</p> <p>Total: 60 credits*</p>	<p>LANG1006 (3) LANG 1007 (3)</p> <p>PSYC 1106 (3) PSYC 1107 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 3206 (3) + 2 PSYC electives (6) + 1 elective course (3)</p> <p>Total: 30 credits*</p>	
La Cité Program	Credits granted by Université de Hearst	Courses to be completed at Université de Hearst to obtain a <u>specialization</u> in Psychology**	Notes
<p>Child and Youth Worker 3 years (Diploma)</p>	<p>PSYC 2006 (3) PSYC 2007 (3) PSYC 2517 (3) PSYC 3606 (3) PSYC 3607 (3)</p> <p>ENGL 1541 (3) ENGL 1542 (3) INTE 1946 (3) LANG 9100 (6) PSYC 3317 (3) PSYC 4206 (3) PSYC 4915 (6) SOSC 9100 (6) SOSC 9200 (12)</p> <p>Total: 60 credits*</p>	<p>LANG 1006 (3) LANG 1007 (3)</p> <p>PSYC 1106 (3) PSYC 1107 (3) PSYC 2126 (3) PSYC 2516 (3) PSYC 2606 (3) PSYC 2617 (3) PSYC 3206 (3) PSYC 3217 (3) PSYC 3256 (3) PSYC 3306 (3) PSYC 3706 (3) PSYC 4006 (3) PSYC 4104 (9) + 3 elective courses (9)</p> <p>Total: 60 credits*</p>	

For each of the pathways above:

- A minimum college average of 3.2 or 80% is required to obtain the credits indicated.

** Université de Hearst will provide the number of credits indicated. Due to university course scheduling or compulsory course pre-requisites, completing a BA in 1 year or 2 years may not be possible.*

*** Courses to be completed toward a Human and Social Issues concentration or specialization may change if the program is changed. The program of study requirements are updated annually in the Université de Hearst calendar available on our website at <http://www.uhearst.ca/annuaire-0>. For more information, please contact the General Secretariat at 705-372-1781 ext. 224 or by email at sylvie_roy@uhearts.ca*